

FIG. 18e

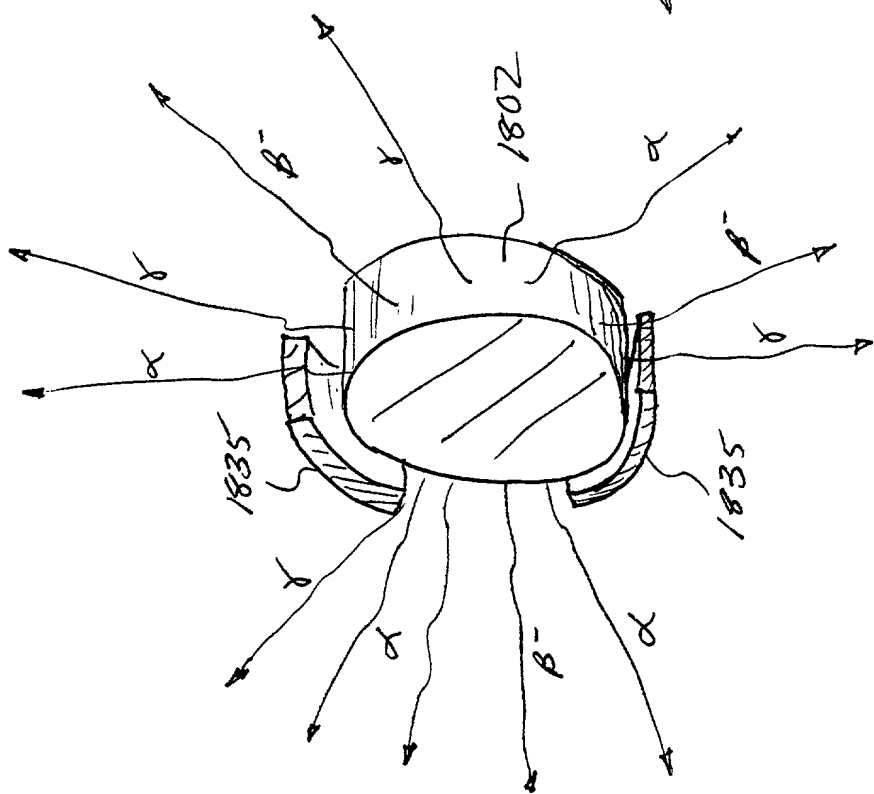


FIG. 189

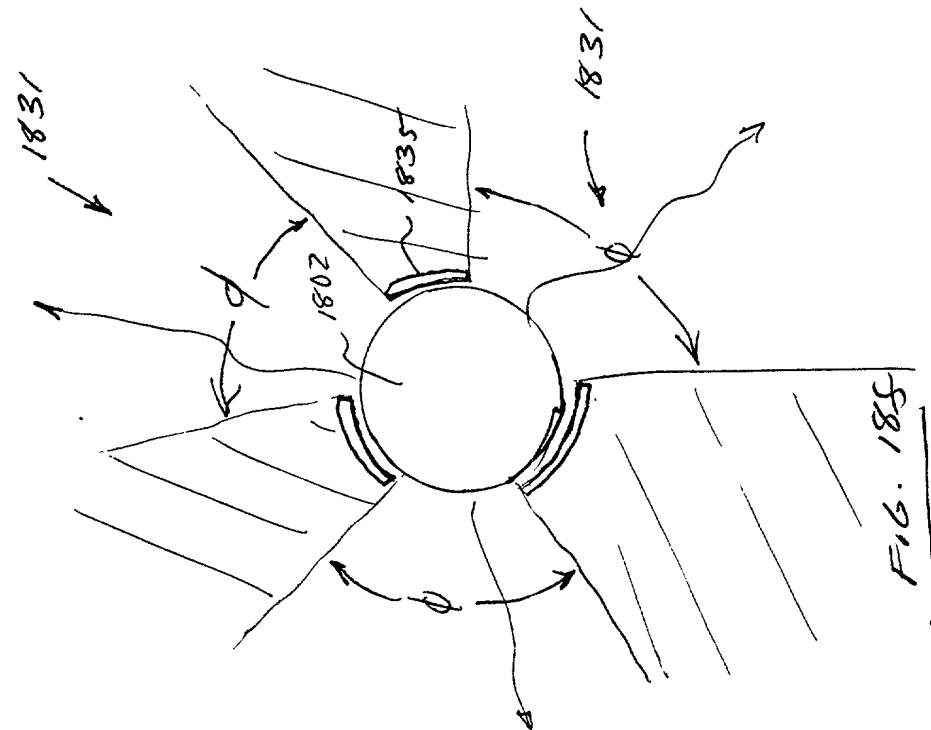


FIG. 188

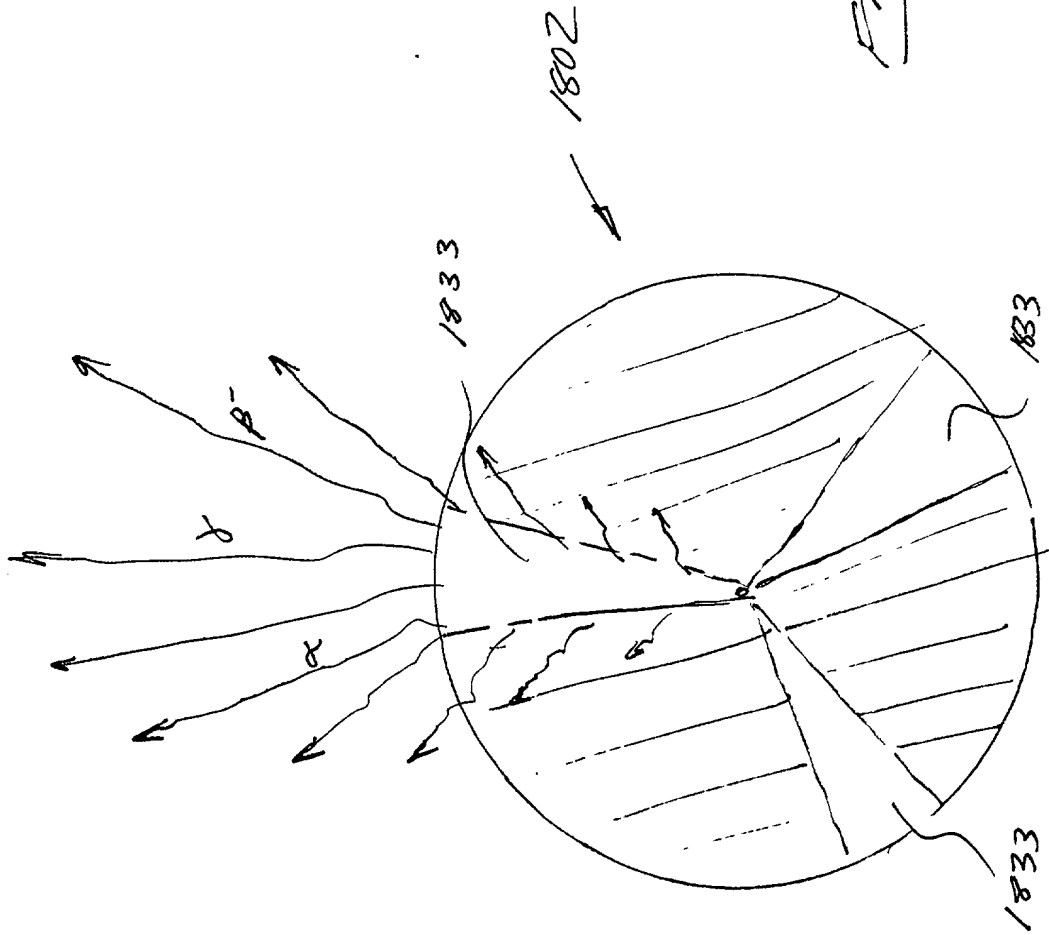
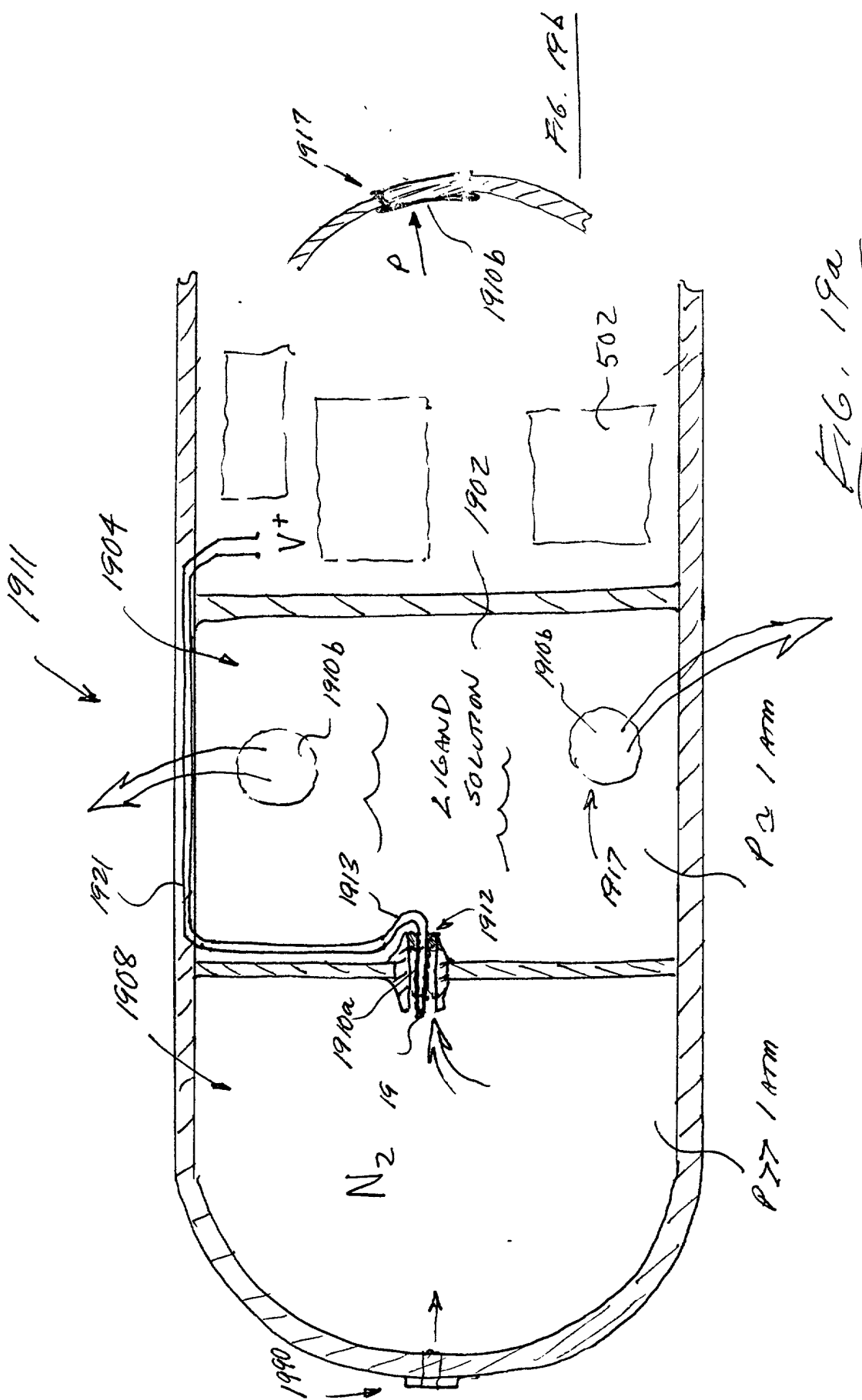
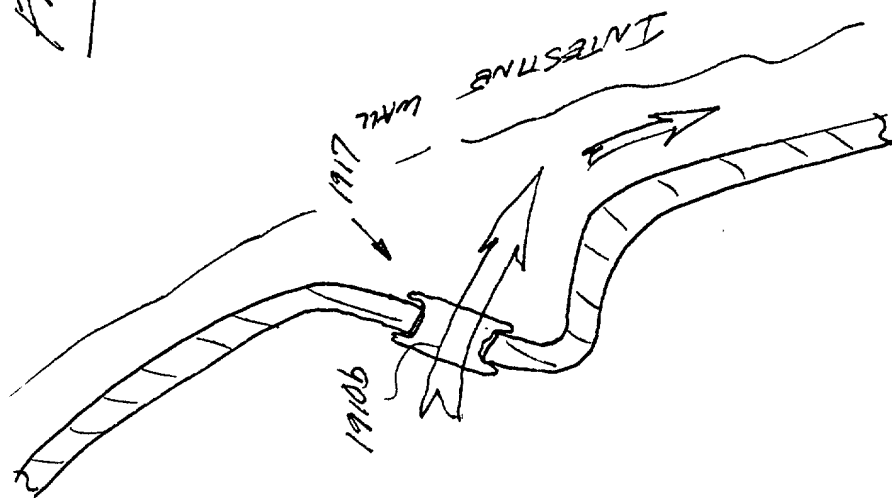


FIG. 18h



56.190



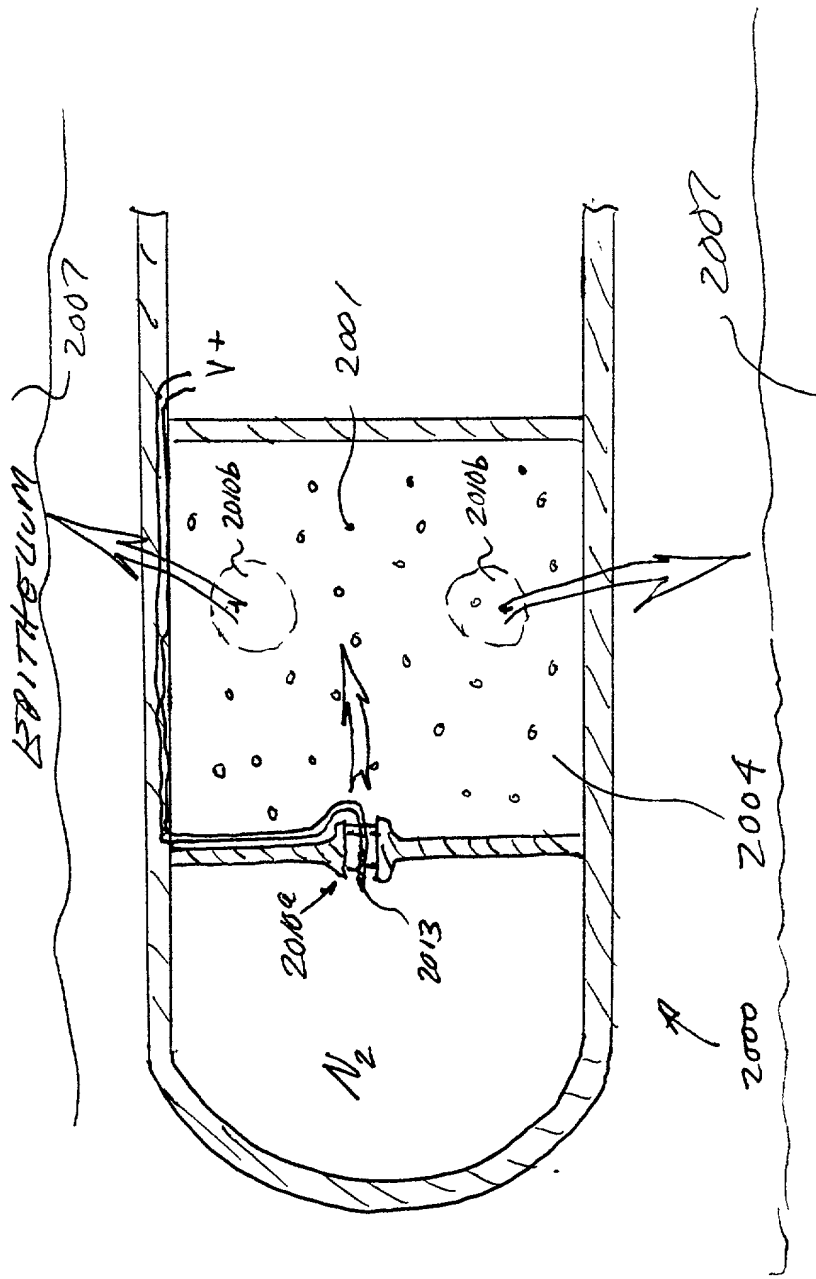


Fig. 20

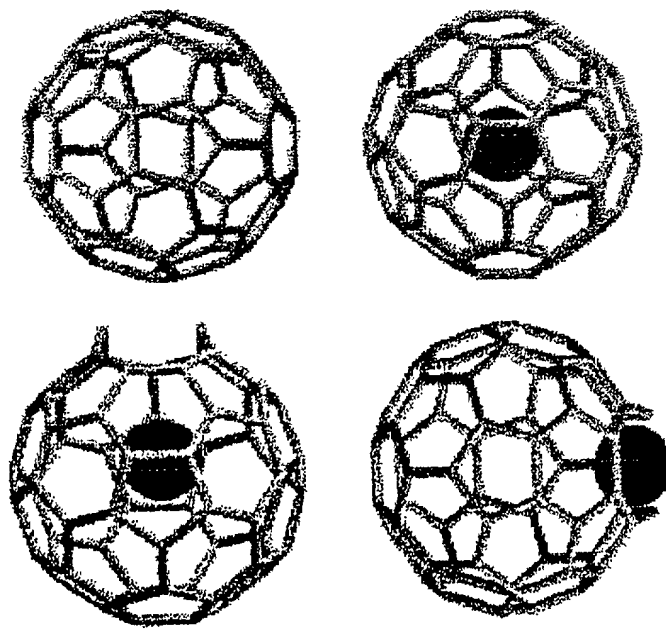
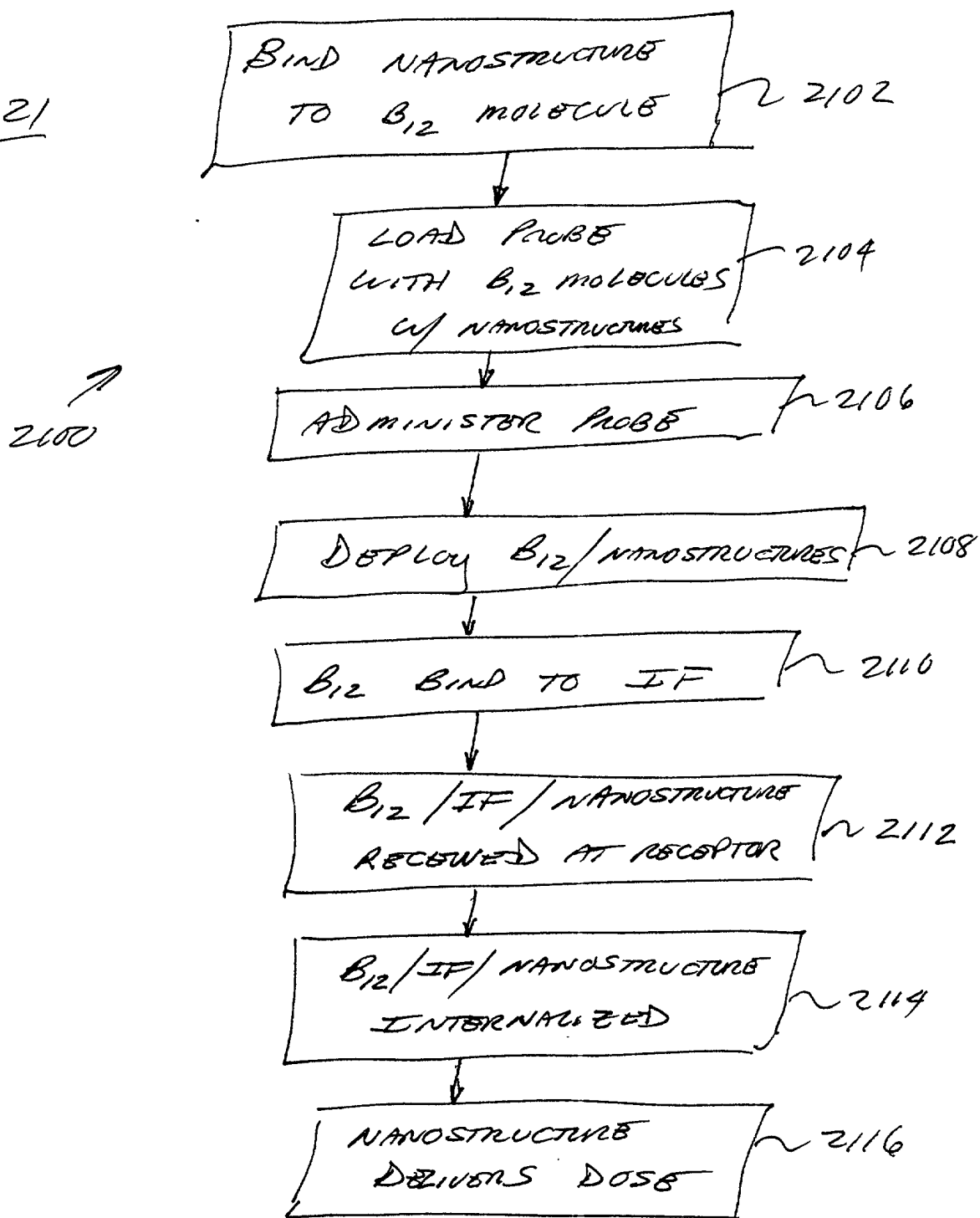


Fig. 202

FIG. 21



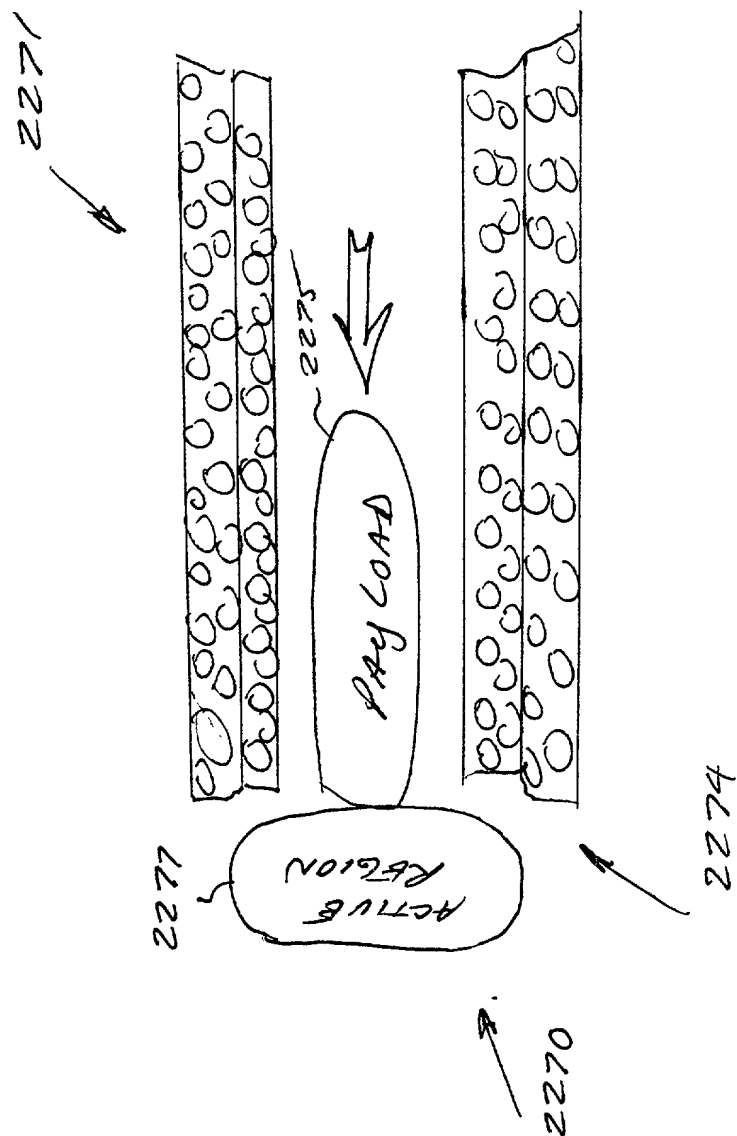


FIG. 22



6

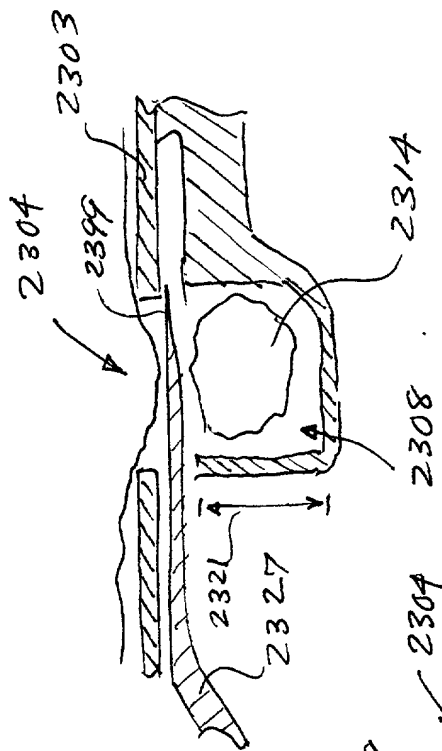


FIG. 23C

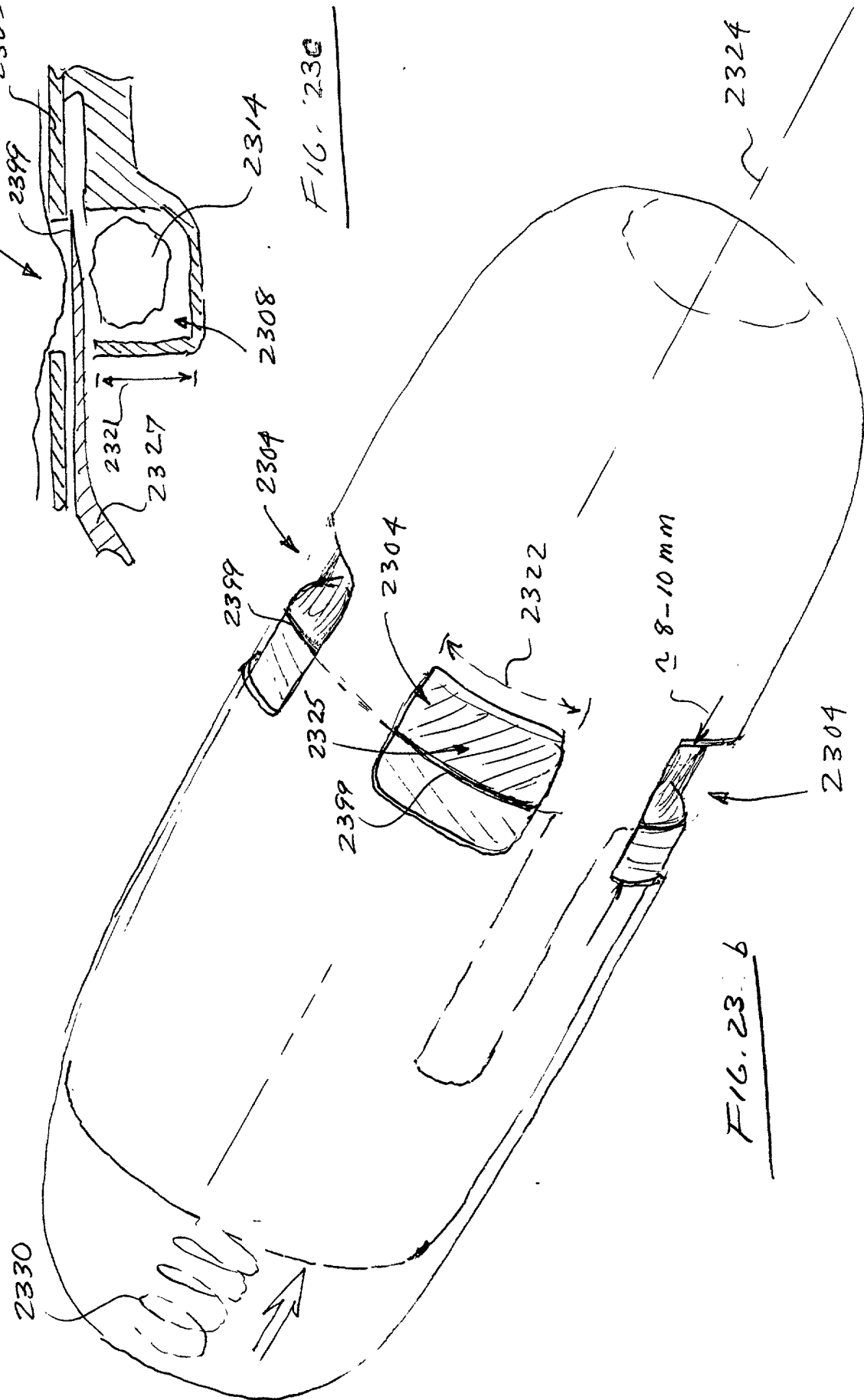


FIG. 23B

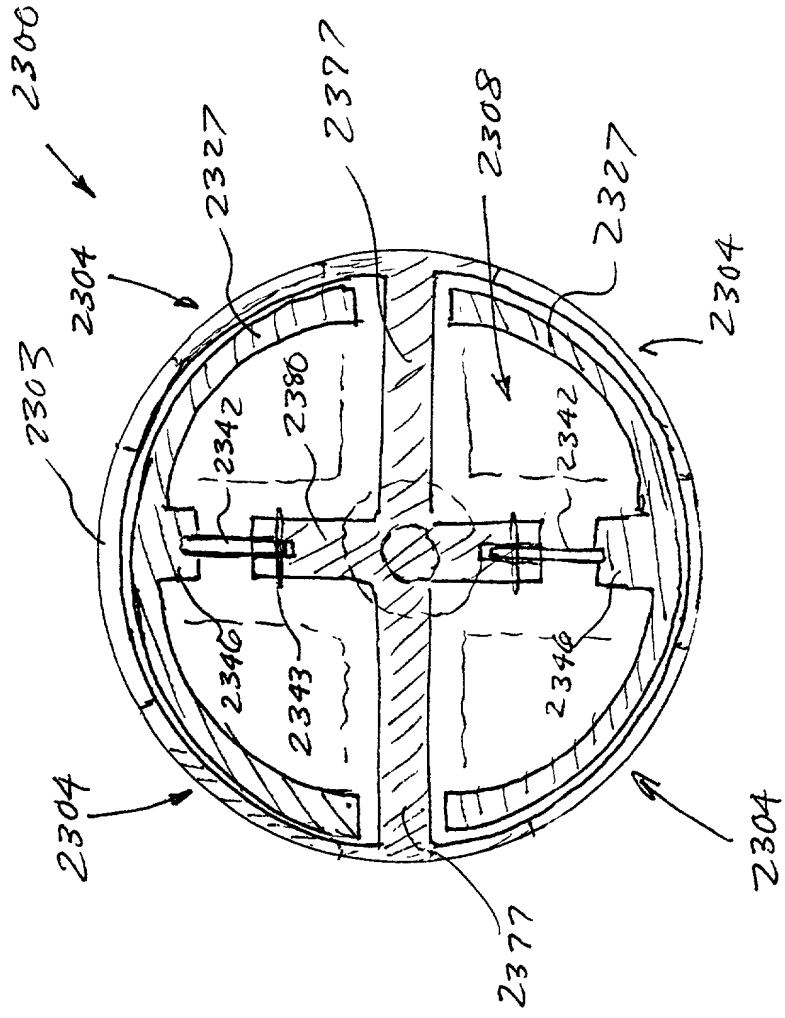


FIG. 23d

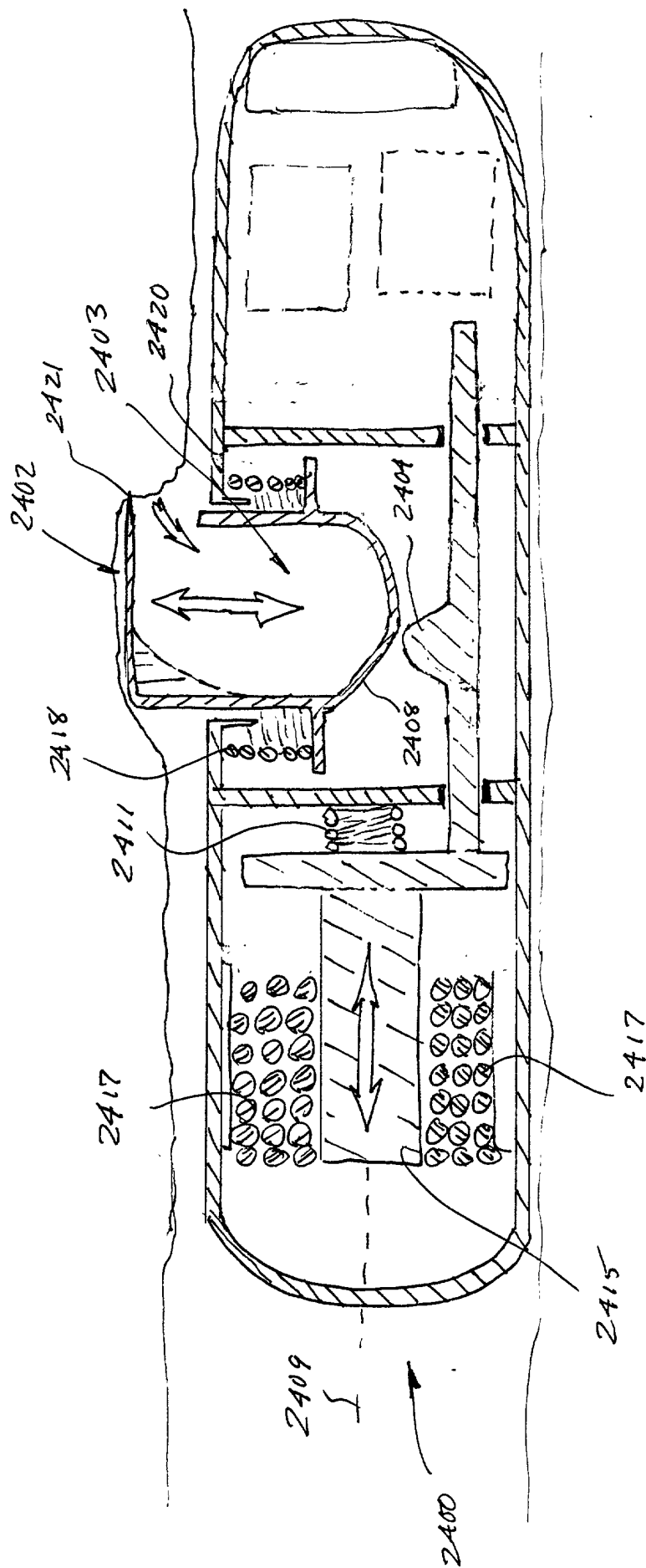


FIG. 27a

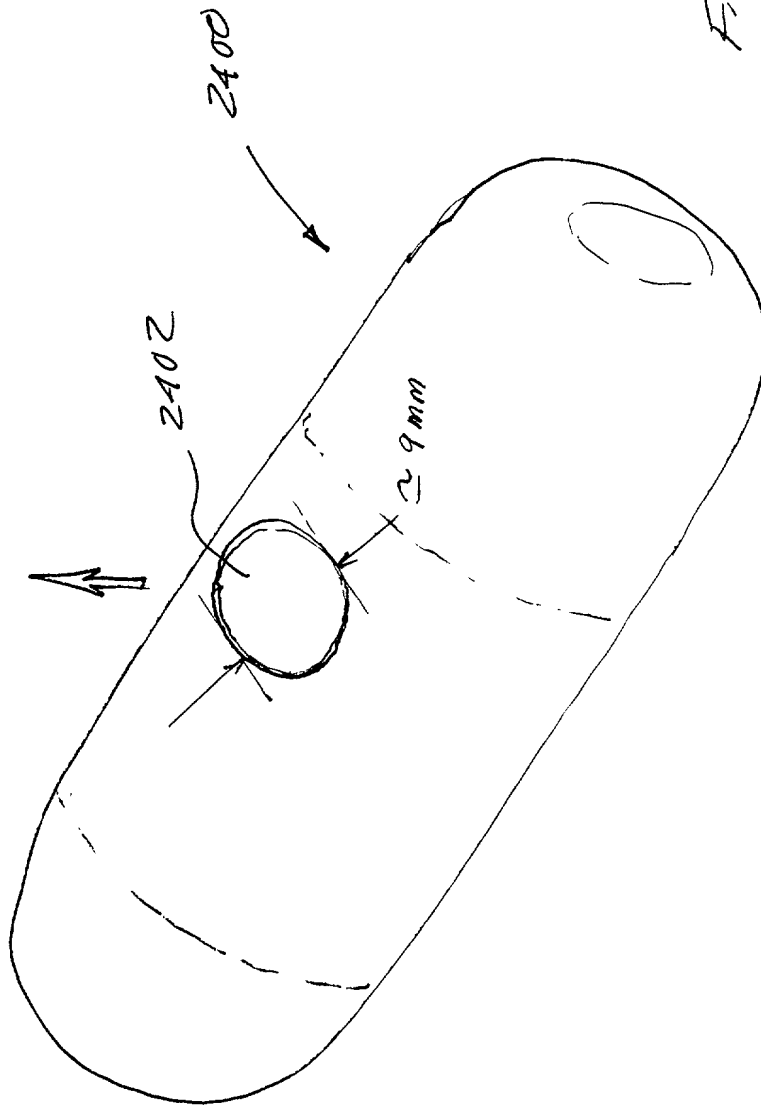


FIG. 246

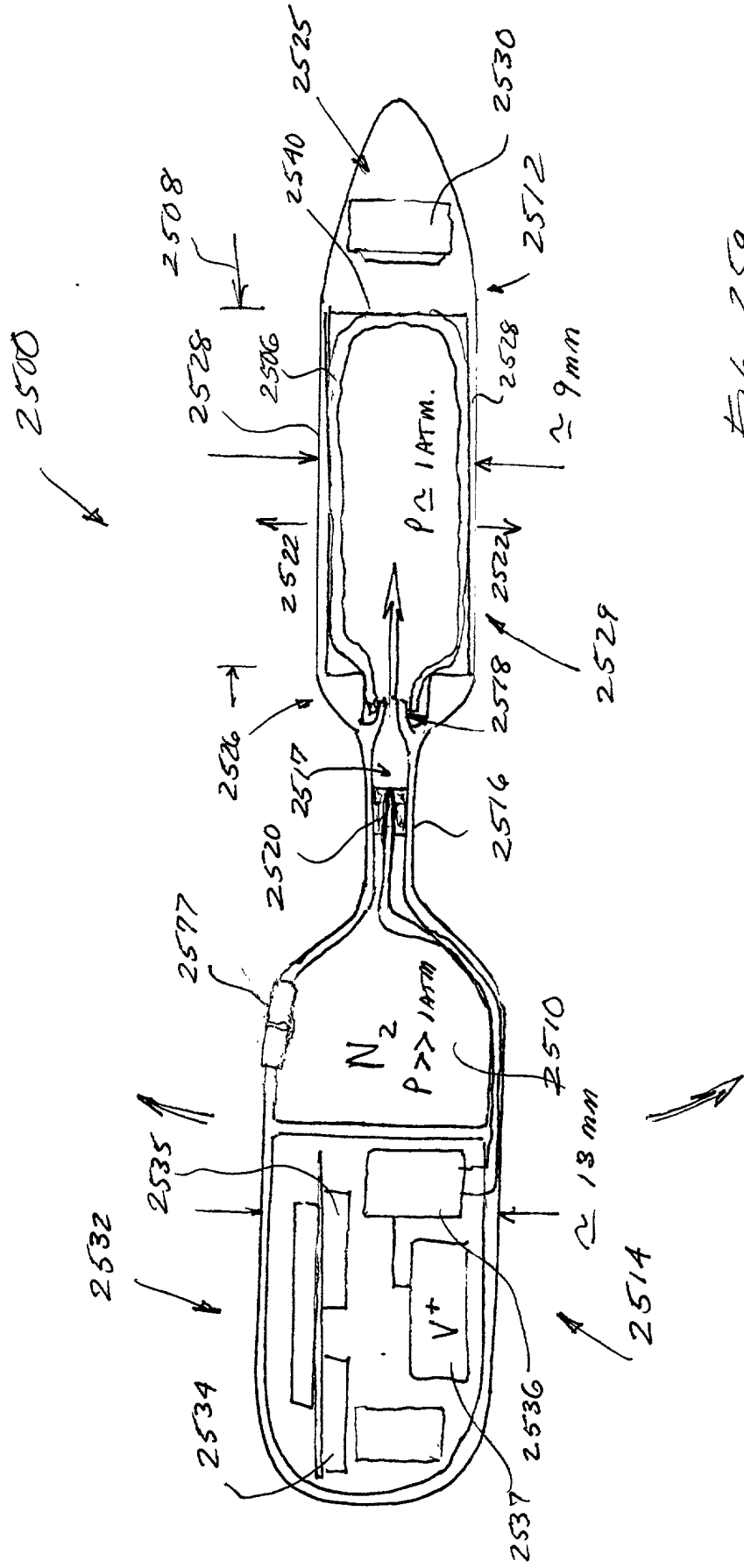
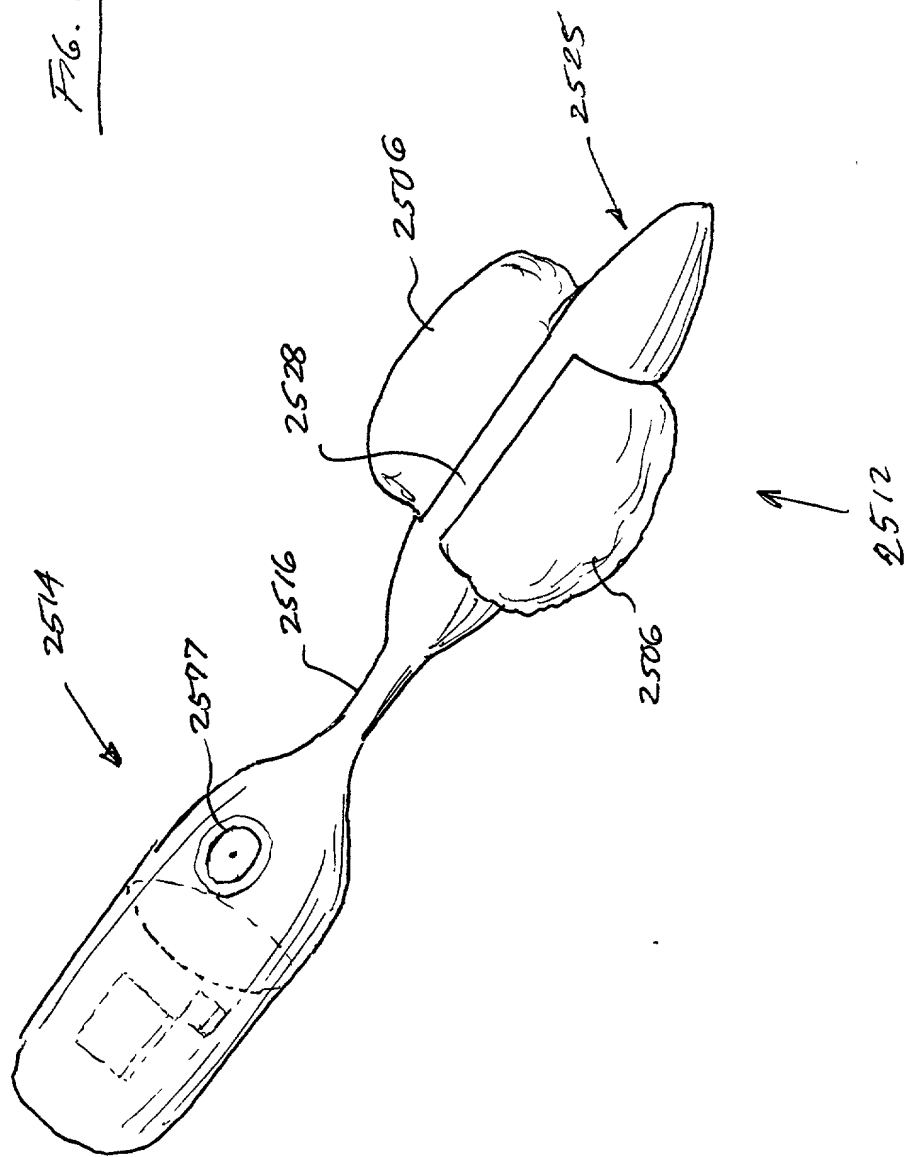


Fig. 25a



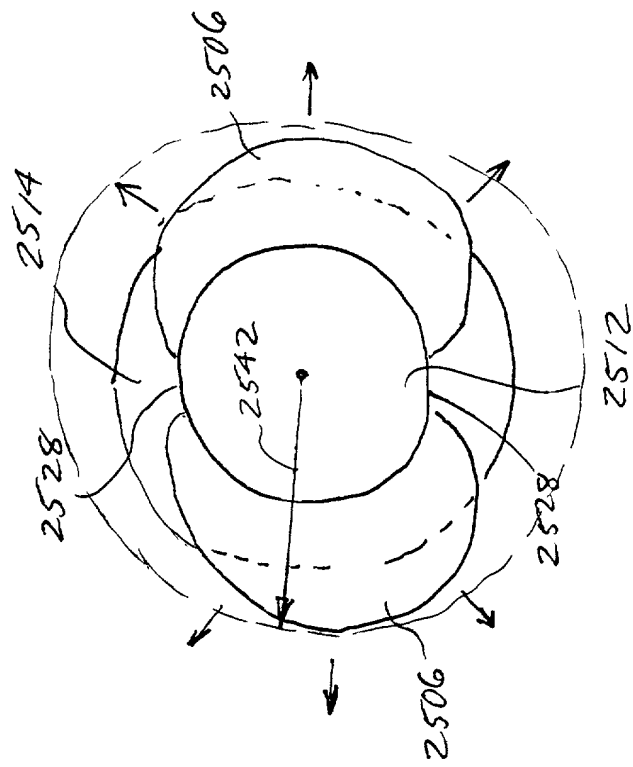


FIG. 25C

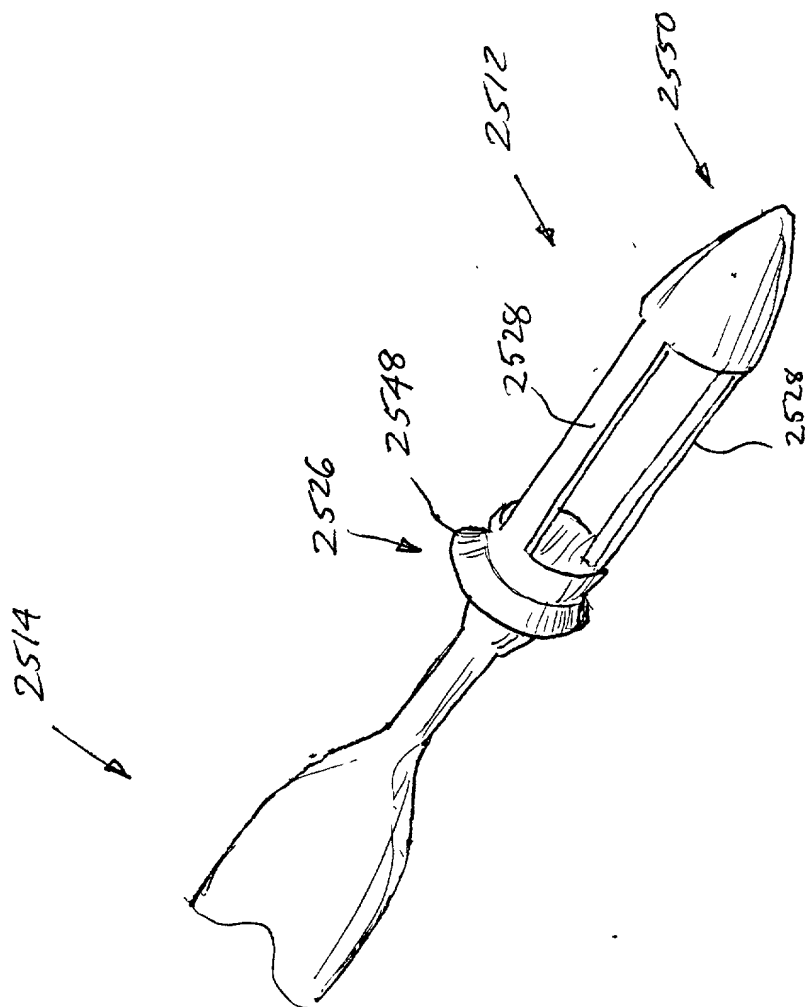


FIG. 25d

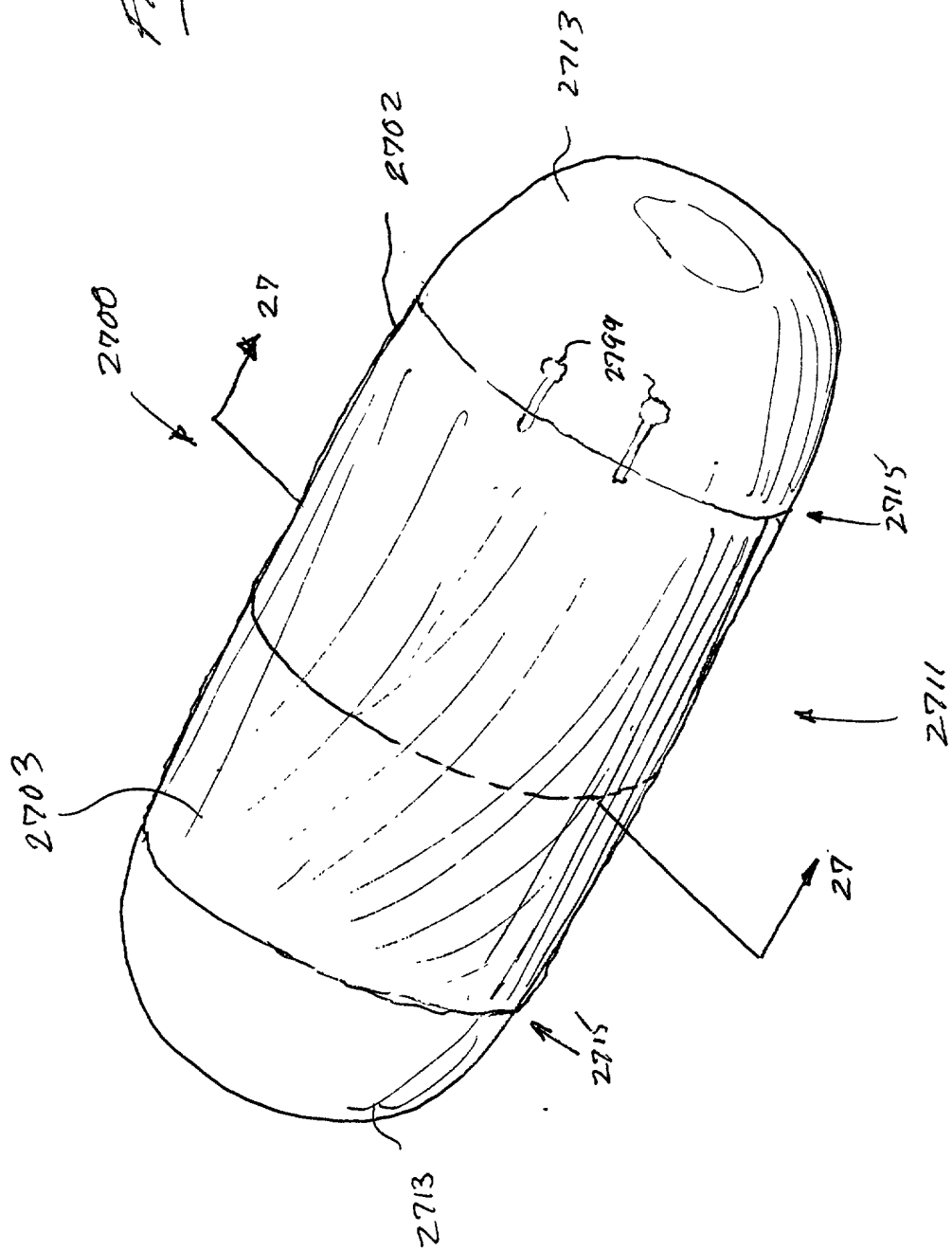


FIG. 27C

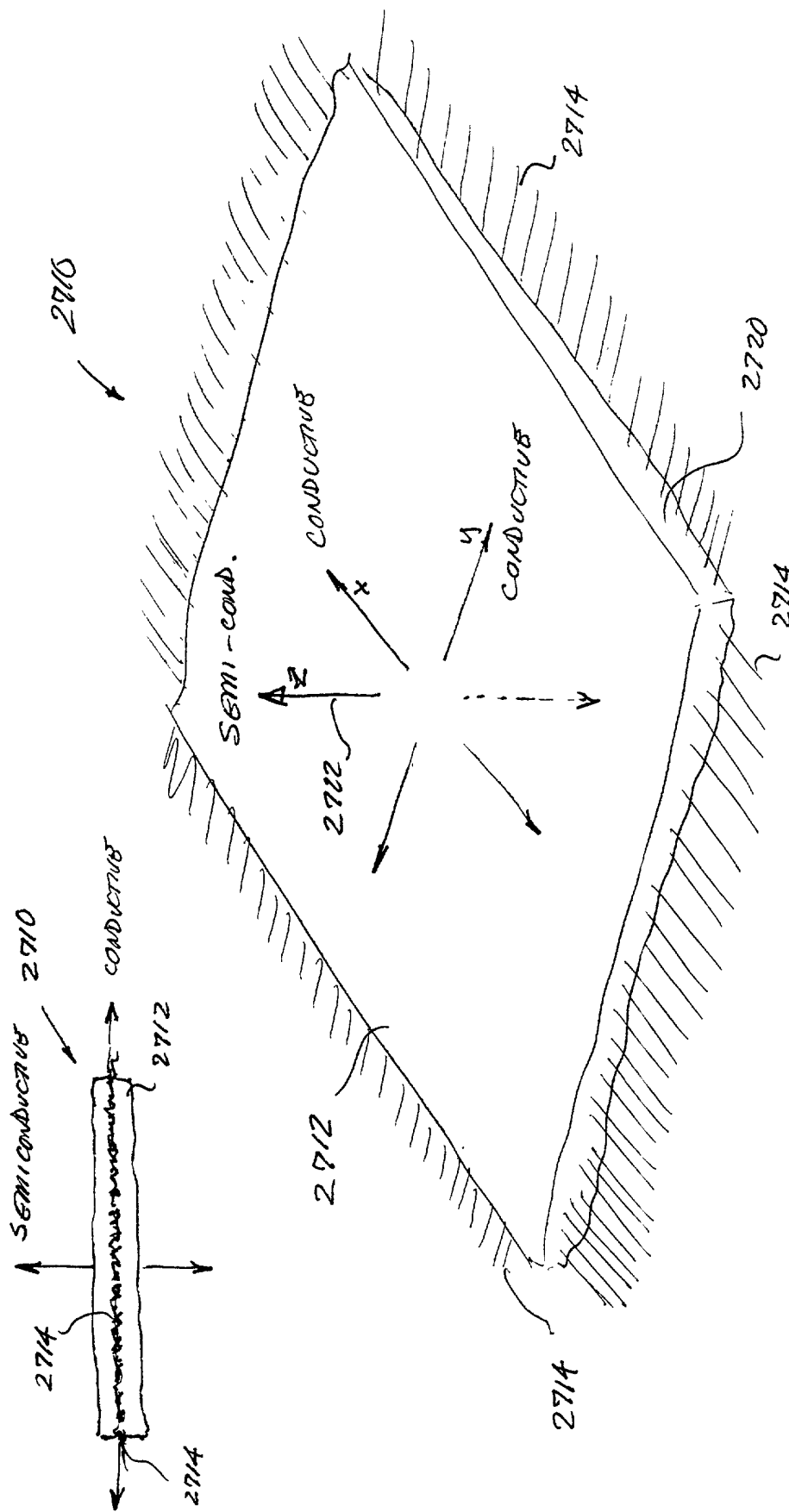


FIG. 27b

Variable	Mean	SD	Min	Max
Age	34.5	10.2	21	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	5	35
Health status	0.8	0.4	0	1
Stress level	3.2	1.5	1	5
Life satisfaction	4.5	1.2	3	6
Work engagement	3.8	1.1	2	5
Organizational commitment	4.2	1.0	3	5
Turnover intention	1.5	0.8	0	3
Job satisfaction	4.0	1.1	3	5
Perceived organizational support	4.3	1.0	3	5
Psychological distance	2.8	1.2	1	4
Trust in supervisor	3.5	1.1	2	4
Trust in organization	3.2	1.0	2	4
Organizational justice	3.8	1.1	2	4
Employee voice	3.0	1.2	2	4
Employee silence	2.5	1.0	1	3
Employee withdrawal	1.8	0.9	0	3
Employee citizenship	3.5	1.1	2	4
Employee turnover	0.5	0.5	0	1
Employee retention	0.5	0.5	0	1
Employee loyalty	0.5	0.5	0	1
Employee engagement	0.5	0.5	0	1
Employee commitment	0.5	0.5	0	1
Employee satisfaction	0.5	0.5	0	1
Employee well-being	0.5	0.5	0	1
Employee health	0.5	0.5	0	1
Employee safety	0.5	0.5	0	1
Employee security	0.5	0.5	0	1
Employee stability	0.5	0.5	0	1
Employee continuity	0.5	0.5	0	1
Employee consistency	0.5	0.5	0	1
Employee predictability	0.5	0.5	0	1
Employee reliability	0.5	0.5	0	1
Employee dependability	0.5	0.5	0	1
Employee accountability	0.5	0.5	0	1
Employee responsibility	0.5	0.5	0	1
Employee integrity	0.5	0.5	0	1
Employee honesty	0.5	0.5	0	1
Employee transparency	0.5	0.5	0	1
Employee openness	0.5	0.5	0	1
Employee communication	0.5	0.5	0	1
Employee collaboration	0.5	0.5	0	1
Employee teamwork	0.5	0.5	0	1
Employee cooperation	0.5	0.5	0	1
Employee participation	0.5	0.5	0	1
Employee involvement	0.5	0.5	0	1
Employee contribution	0.5	0.5	0	1
Employee effort	0.5	0.5	0	1
Employee energy	0.5	0.5	0	1
Employee enthusiasm	0.5	0.5	0	1
Employee passion	0.5	0.5	0	1
Employee dedication	0.5	0.5	0	1
Employee commitment	0.5	0.5	0	1
Employee loyalty	0.5	0.5	0	1
Employee retention	0.5	0.5	0	1
Employee turnover	0.5	0.5	0	1
Employee engagement	0.5	0.5	0	1
Employee commitment	0.5	0.5	0	1
Employee satisfaction	0.5	0.5	0	1
Employee well-being	0.5	0.5	0	1
Employee health	0.5	0.5	0	1
Employee safety	0.5	0.5	0	1
Employee security	0.5	0.5	0	1
Employee stability	0.5	0.5	0	1
Employee continuity	0.5	0.5	0	1
Employee consistency	0.5	0.5	0	1
Employee predictability	0.5	0.5	0	1
Employee reliability	0.5	0.5	0	1
Employee dependability	0.5	0.5	0	1
Employee accountability	0.5	0.5	0	1
Employee responsibility	0.5	0.5	0	1
Employee integrity	0.5	0.5	0	1
Employee honesty	0.5	0.5	0	1
Employee transparency	0.5	0.5	0	1
Employee openness	0.5	0.5	0	1
Employee communication	0.5	0.5	0	1
Employee collaboration	0.5	0.5	0	1
Employee teamwork	0.5	0.5	0	1
Employee cooperation	0.5	0.5	0	1
Employee participation	0.5	0.5	0	1
Employee involvement	0.5	0.5	0	1
Employee contribution	0.5	0.5	0	1
Employee effort	0.5	0		

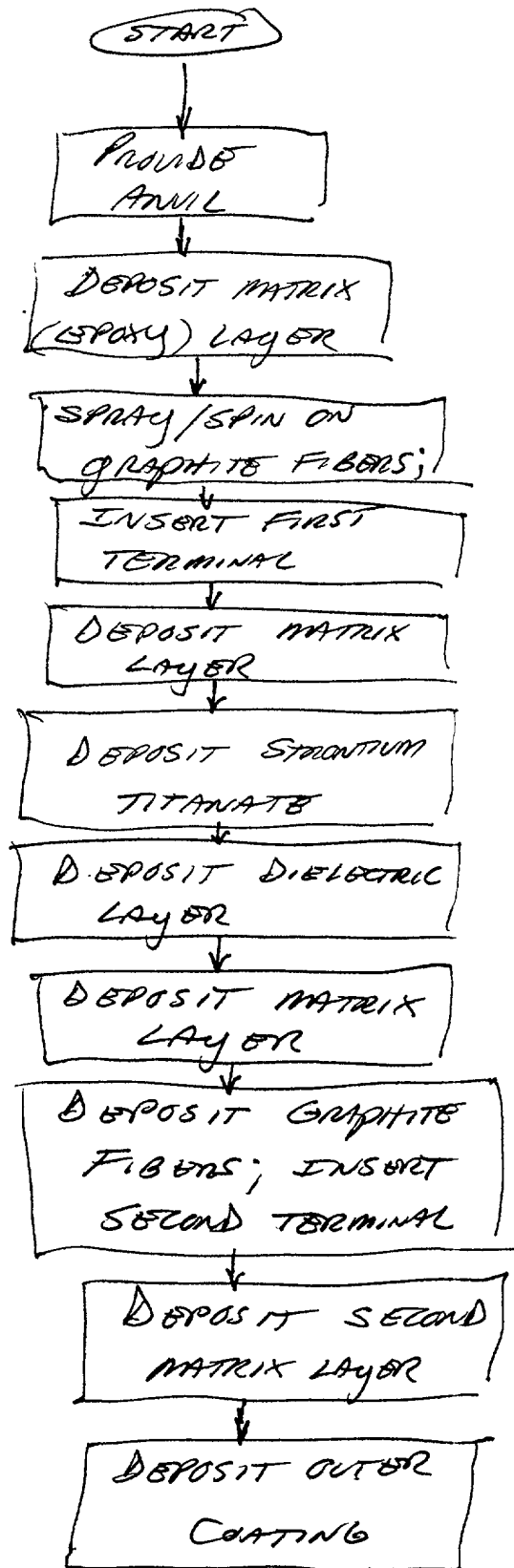


Fig. 27d

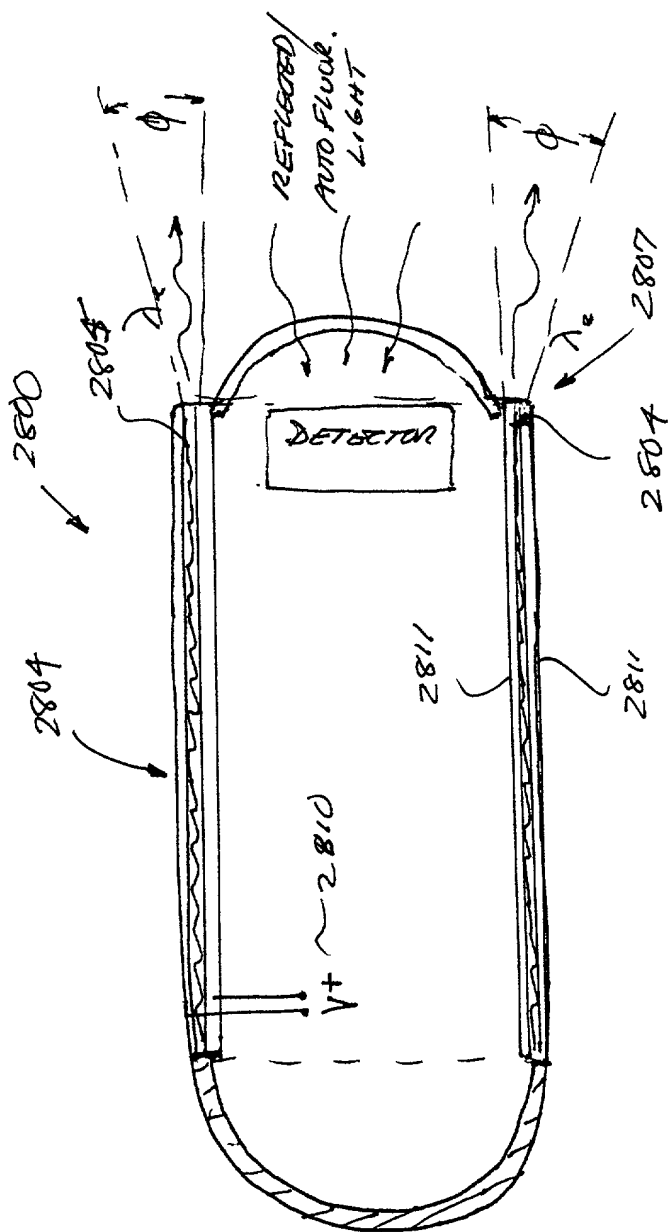


FIG. 28

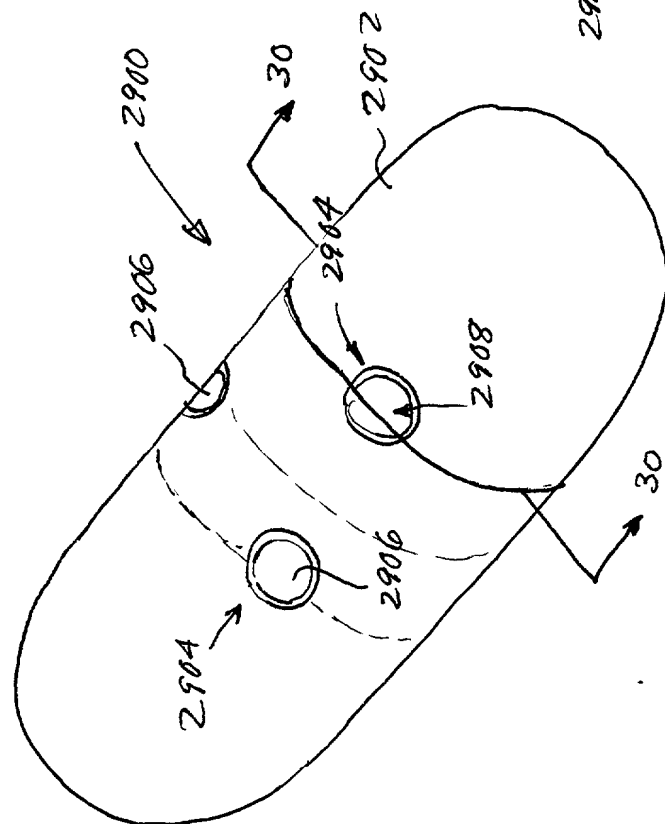


Fig. 29

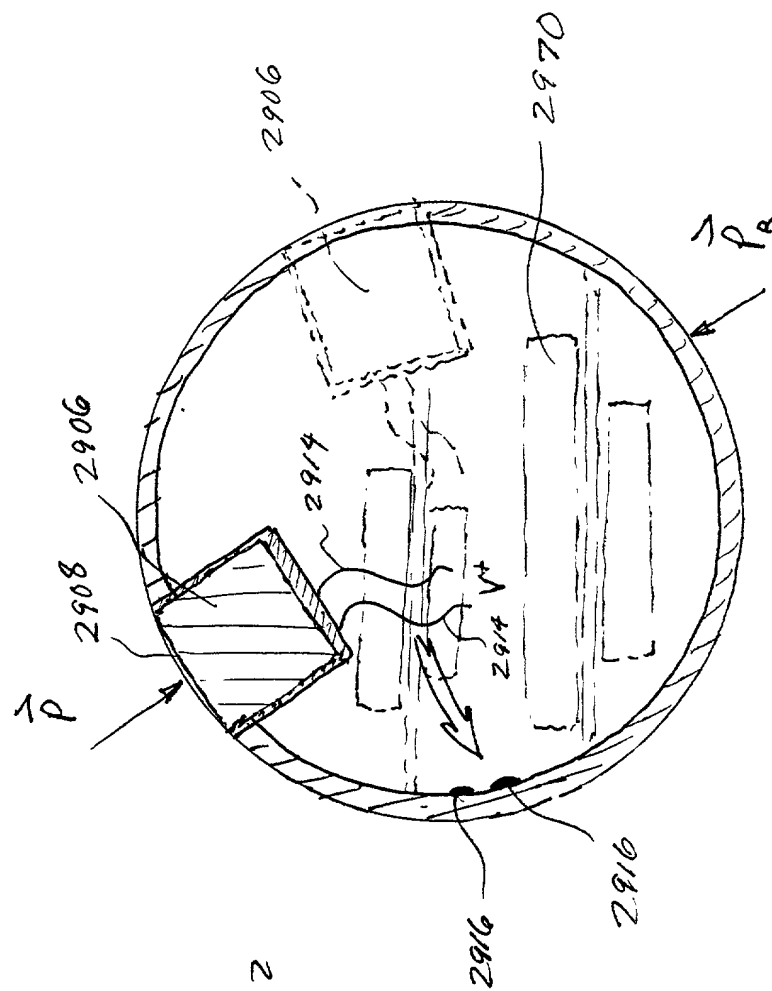


Fig. 30

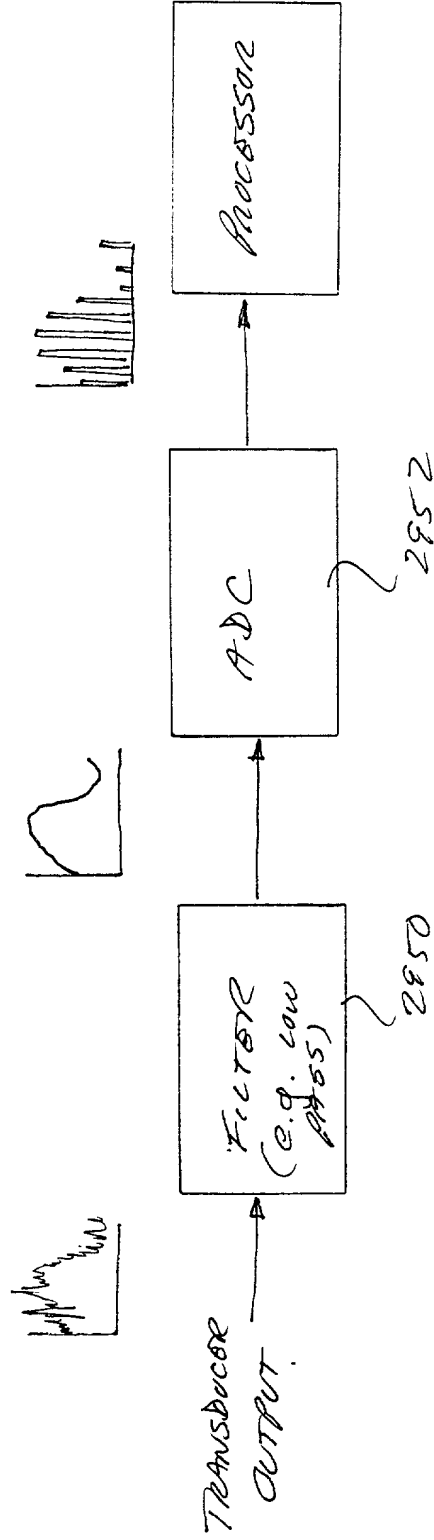
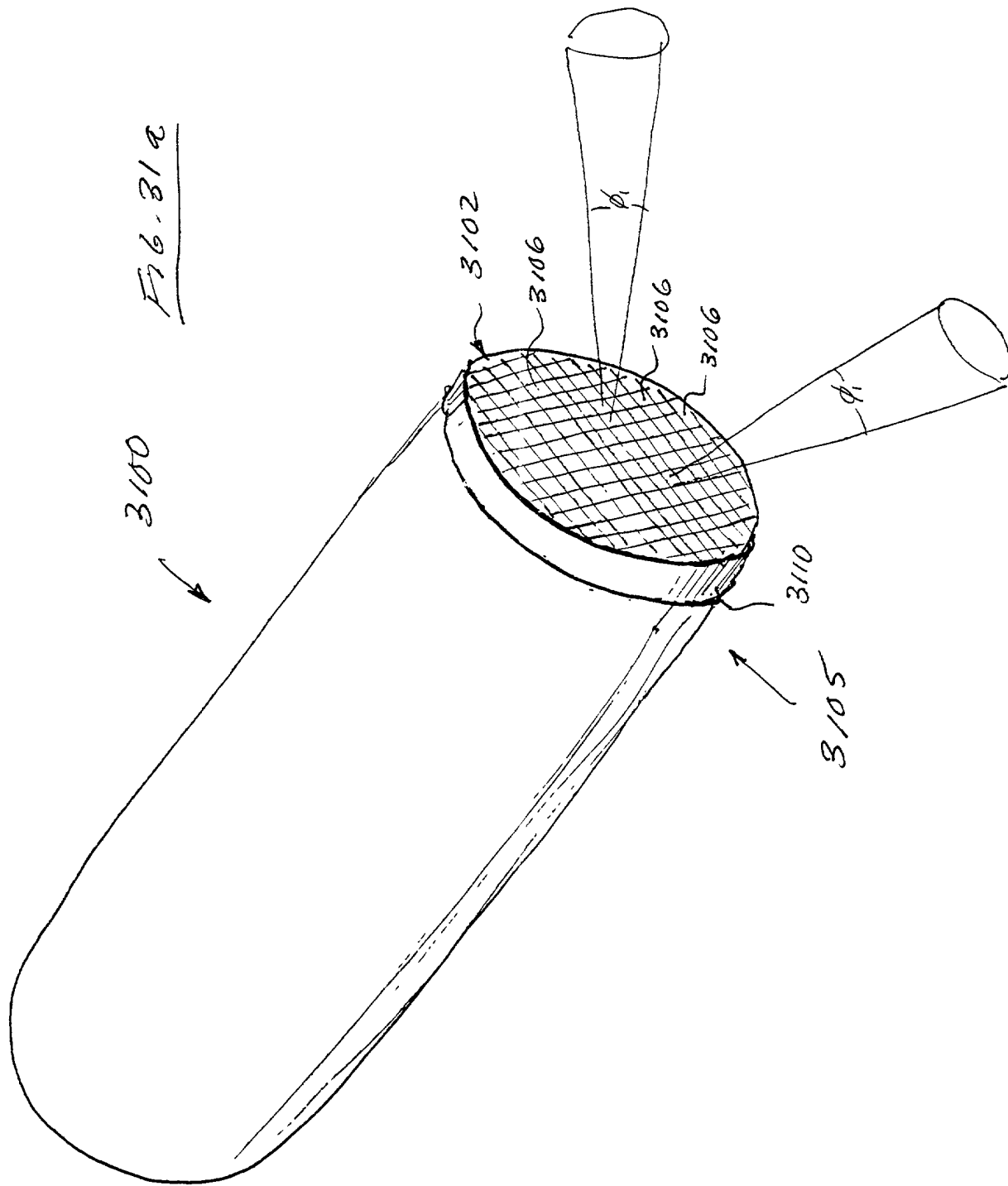
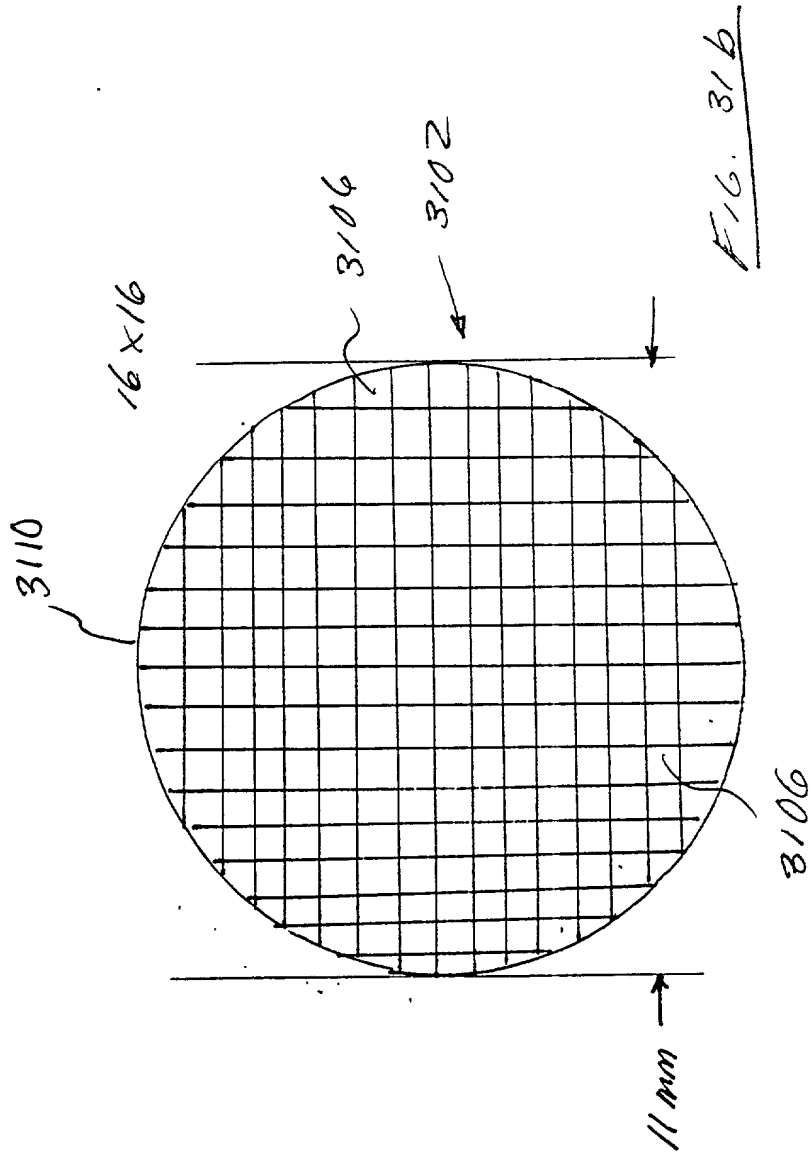


FIG. 24





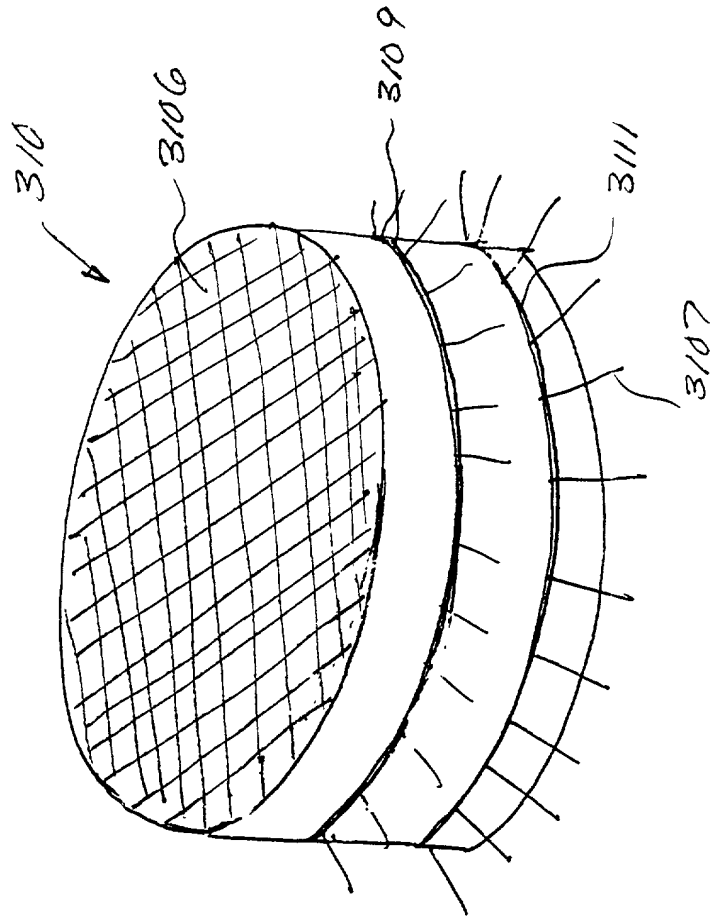
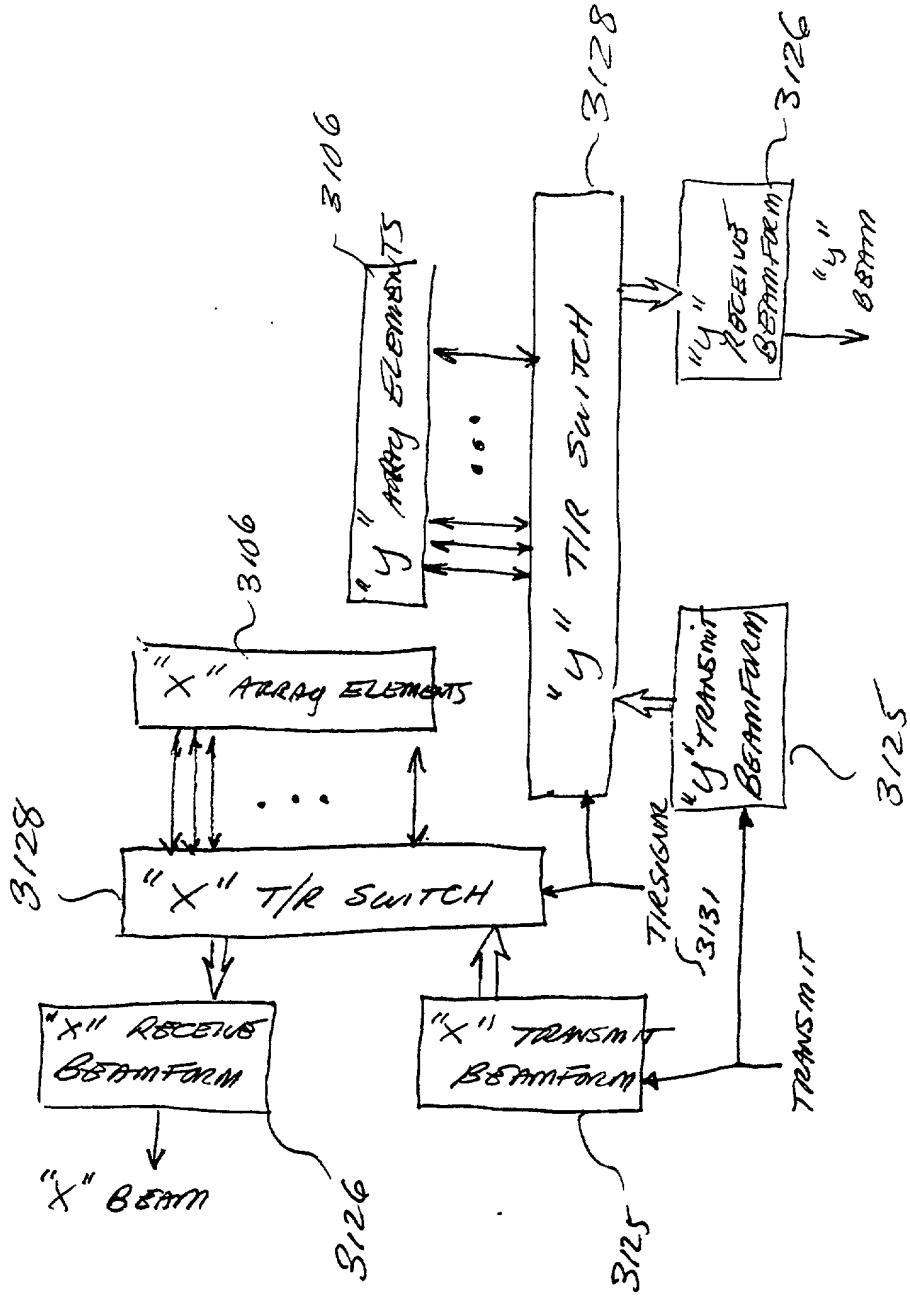


FIG. 31C

FIG. 24



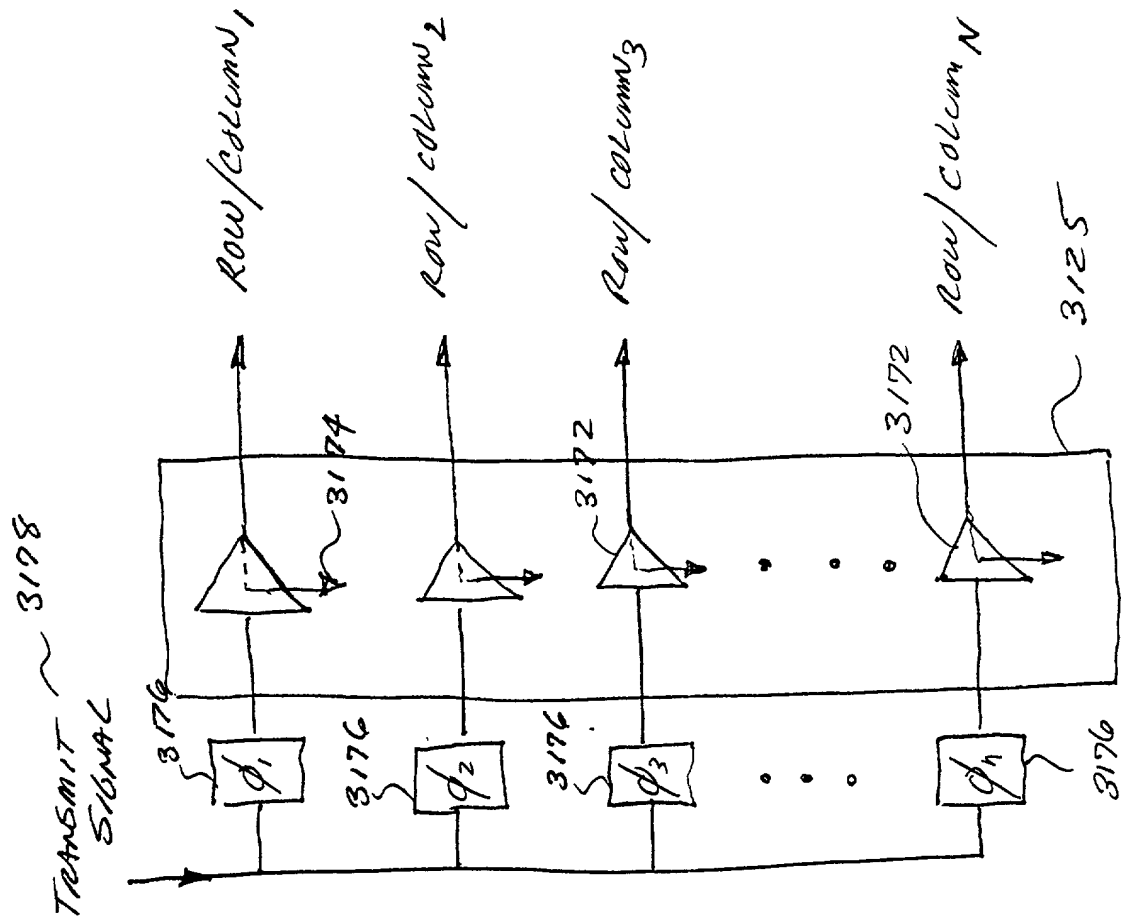


Fig. 3/e

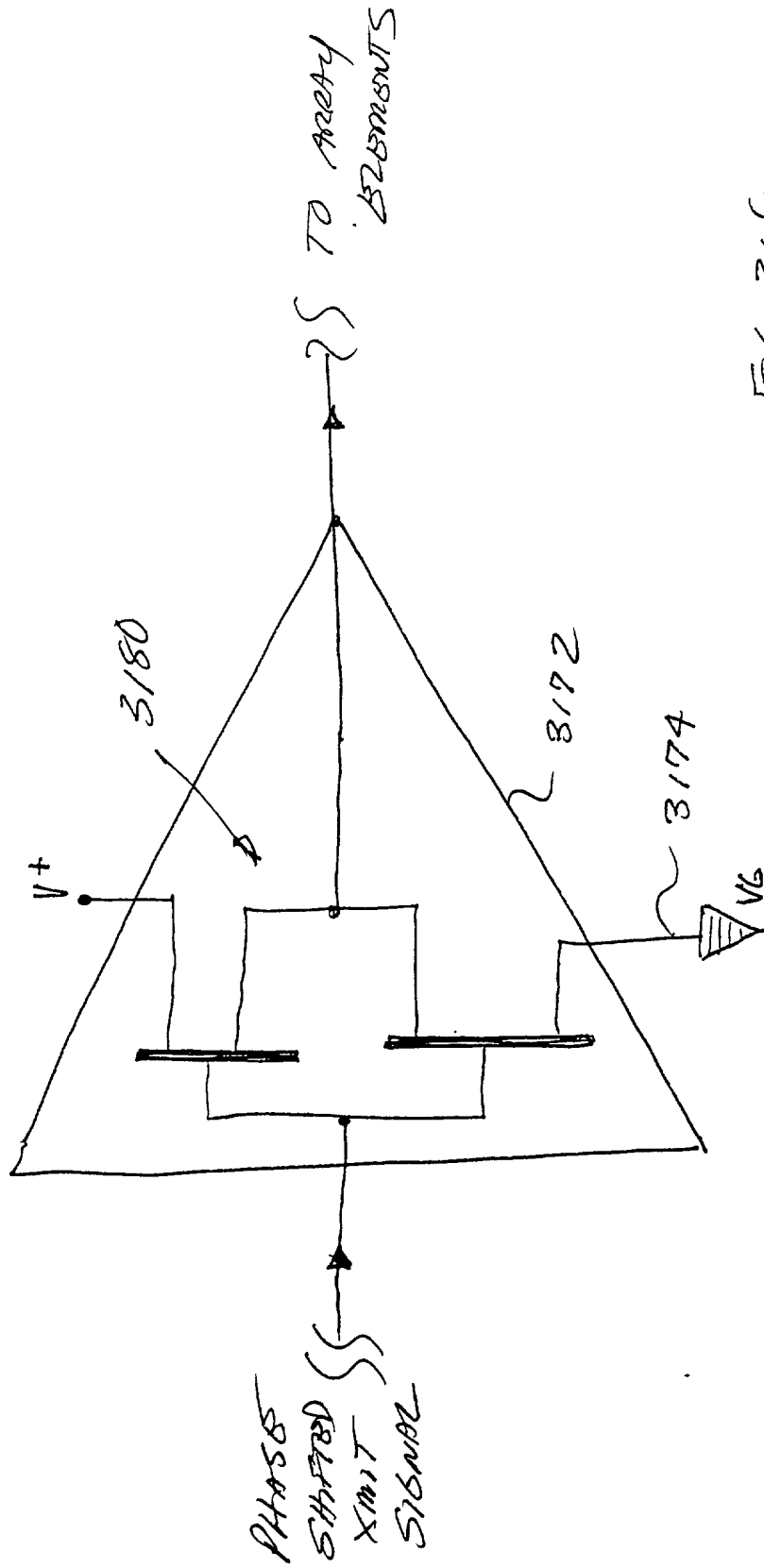


Fig. 31f

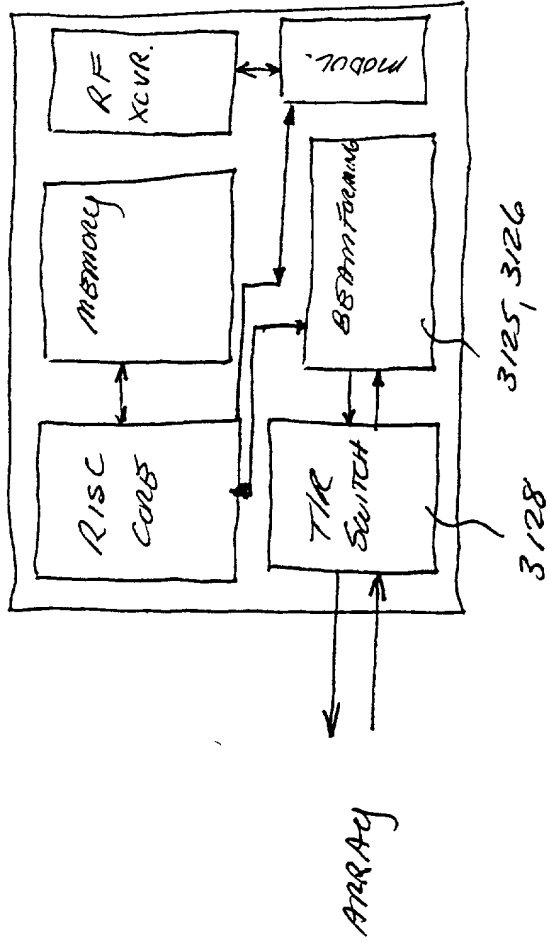
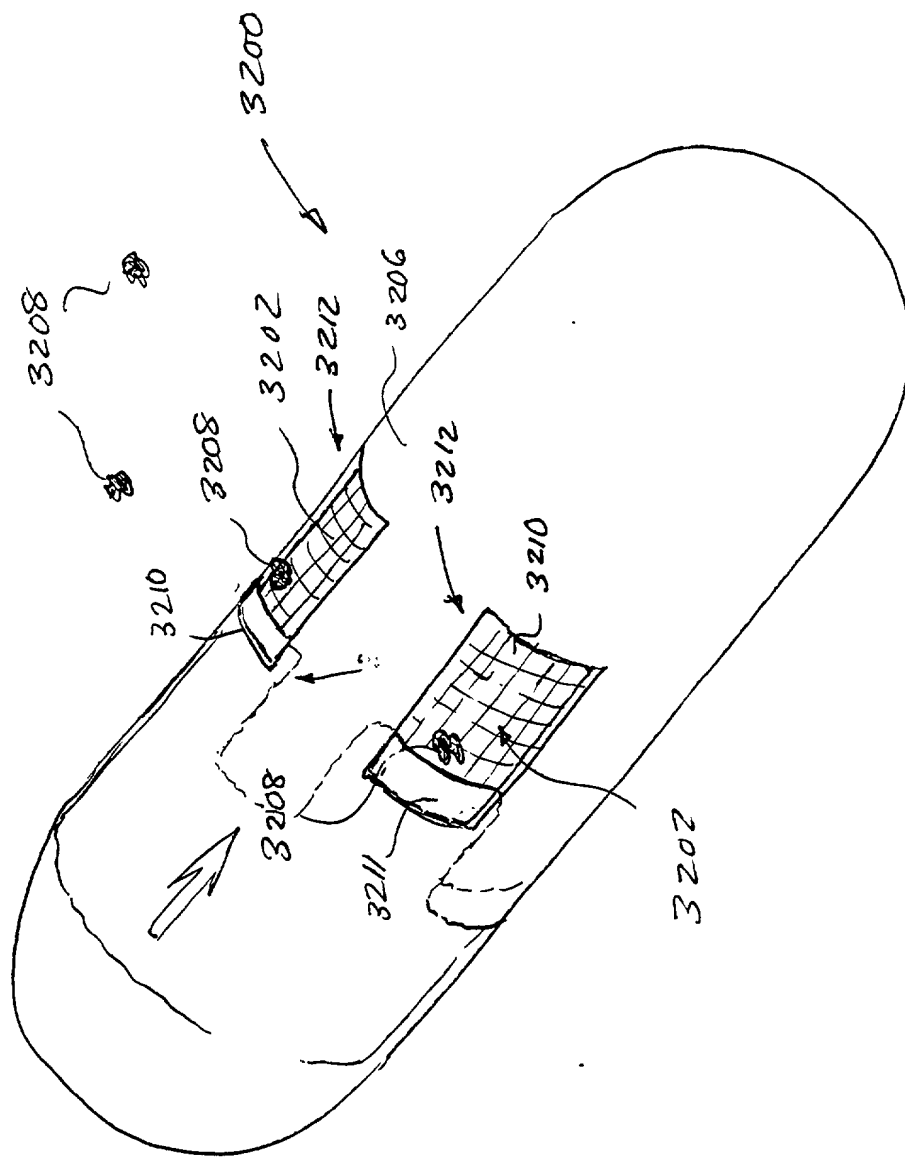
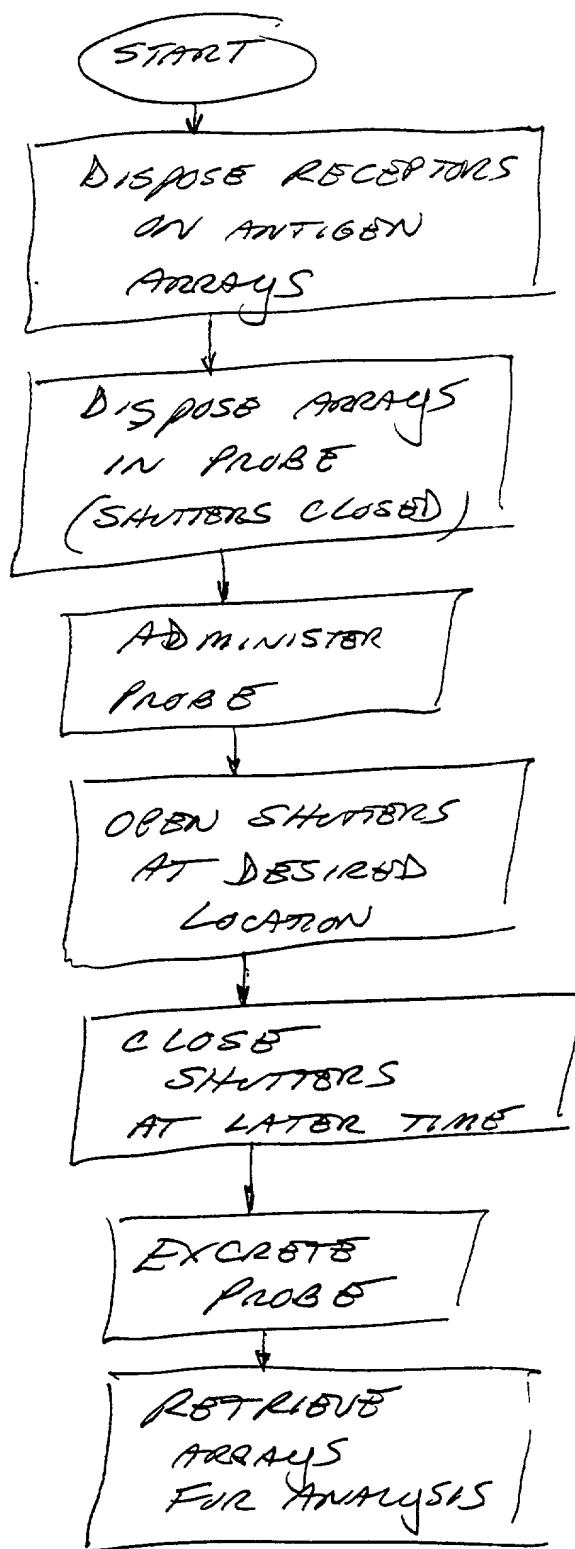


FIG. 319

Fig. 32



[illegible]

F6.32a

3200

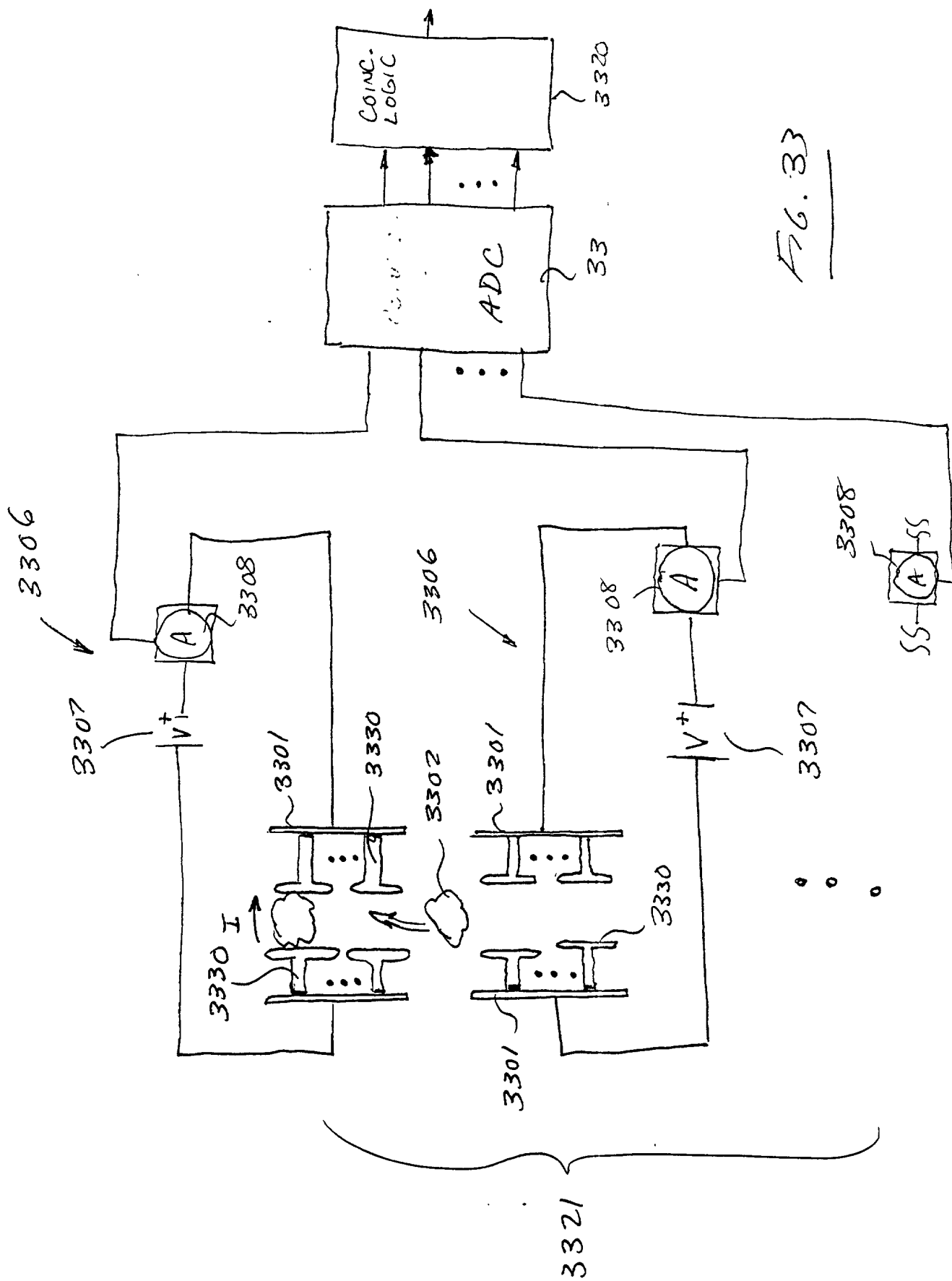


FIG. 33

FIG. 339

Fig. 339

